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Inside this issue:

President's Post Page 1

Souvenir Journal & **Annual Dinner** Page 2 - 3

Anniversary Mugs & Membership Dues Page 4 - 5

Technology Tips for Attorneys Page 6 - 7

Commercial Litigation Issues of Interest Page 8 - 9

Save the Date, The Practice Page & Advertisements Page 10 - 12

Committee Corner & CLE Page 13 - 14

NYSBA Announcement, **Attorney General Legal Recruitment & Classified** Ads Page 15 - 18

Sabrina Charles-Pierre, Editor



www.rocklandbar.org

PRESIDENT'S POST

Dear Members:

By now you should have received your invitation and journal ad solicitation for the **RCBA Annual Dinner on October 24, 2019.** The Annual Dinner is important for several reasons. First and most importantly, it allows our Bar to demonstrate our support and respect for each other and our Honorees. Second, it is our Bar Association's single most important fundraising event.

This year we are honoring a community leader, Emily Dominguez, who has worked to help those less fortunate within our County, as well as our colleague and friend Susan Cooper, whose accomplishments as an appellate attorney have served to inspire others. Emily will receive the Natalie Couch Award and Susan will receive the Joseph G. **Balsamo Award.**

And for the first time at the Dinner, the Bar Association will be honoring local Justice Court Judges for their commitment, dedication, and professionalism to our members and our community. As you know, the Justice Court is the court closest to the people and their rulings have long lasting effects on the litigants before them. These Judges touch hundreds of lives each year as they are dispensing justice with fairness and compassion. For far too long these Courts have not been recognized, so please join me in congratulating, Judges Craig E. Johns, John K. Grant, Richard C. Finning, William F. Franks, and Djinsad Desir on this well deserved recognition.

Finally, we look forward to hosting Hon. Mark C. Dillon, Associate Justice, Appellate Division, Second Department, who will be our Guest Speaker.

The Annual Dinner represents the Bar Association's principle fundraising event. Your purchase of tickets and journal ads helps to support all of the Bar Association's programs for the year. Our programs include continuing legal education classes, High School Mock Trial competition, assigned counsel plan, lawyer referral services, pro bono support services, and alike.

With that being said I implore you to purchase tickets, place journal ads, and help secure sponsorships as we need funding for all that we do for the legal community. Thank all for your continued support.

Respectfully,

Keith Braunfotel, Esq.

President

ROCKLAND COUNTY BAR ASSOCIATION, INC. 337 NORTH MAIN STREET - SUITE 1 NEW CITY, NEW YORK 10956 845-634-2149

SOUVENIR JOURNAL

HONORING FIVE LOCAL JUDGES:

Hon. Craig E. Johns, Hon. John K. Grant, Hon. Richard C. Finning, Hon. William F. Franks, and Hon. Djinsad Desir *with*

Guest Speaker

Hon. Mark C. Dillon

Associate Justice, Appellate Division, Second Department and

The Joseph G. Balsamo Award:

Susan Cooper, Esq.

The Natalie Couch Award:

Emily Dominguez

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Please insert my advertisement to occupy a page, as indicated above, in the 2019 Souvenir Journal

For the sum of \$_____

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Please make your check payable to the *ROCKLAND COUNTY BAR FOUNDATION DATE OF ANNUAL DINNER: THURSDAY, OCTOBER 24, 2019*

Please email your ad to: - <u>sabrina@rocklandbar.org</u> -- *ad deadline October 11, 2019.* Call us with your questions: Sabrina Charles-Pierre – 845-634-2149 Rockland County Bar Association, 337 N. Main St., Suite 1, New City, NY 10956



1893 - 2019

ANNUAL DINNER

THURSDAY, OCTOBER 24, 2019

6:00 P.M. – Pearl River Hilton

RECOGNIZING AND HONORING FIVE LOCAL JUDGES:

Hon. Craig E. Johns, Hon. John K. Grant, Hon. Richard C. Finning, Hon. William F. Franks, and Hon. Djinsad Desir

with Guest Speaker

Hon. Mark C. Dillon Associate Justice, Appellate Division, Second Department and

> The Joseph G. Balsamo Award: Susan Cooper, Esq. and

The Natalie Couch Award: Emily Dominguez





IT'S DUES TIME!

This is a friendly reminder that it is time to pay your 2019-20 RCBA Membership Dues.

Annual Dues for 2019-20 for regular Members are \$185.00.

Renew and pay online by clicking <u>here</u>, or send in the

Renewal Form that was sent to you in the mail with your check.

After October 15, 2019 Dues amount increases to \$200.00!

If you have any questions about your Membership, please contact

Sabrina Charles-Pierre, Program Coordinator, at sabrina@rocklandbar.org, or call Sabrina at 845-634-2149.

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TECHNOLOGY TIPS FOR ATTORNEYS submitted by

Michael Loewenberg*

Contact Information Checkup

Your prospects and clients contact your firm in many ways. Now that the Summer is over and we're back in the swing of things, it's a good time to look at, adjust and refine these three things: your email signature, your voicemail and your business card. Each contact point is an opportunity to build and strengthen your relationship and the quality of the information you're sharing with the recipient should reflect that.

Your Email Signature

Your email signature is at the bottom of every email you send — or it should be! Your email signature should be the same on all the devices where you manage your email: phone, tablet, laptop and desktop. For me, I want to be location-independent so I can be anywhere when I write or answer an email and my clients don't need to know where I am. Having the same signature everywhere supports that strategy. Review the signatures on your email programs and update those that need it so they accurately convey your contact points.

Make sure all the contact info your prospect needs is in your signature:

- Your Name
- Your title if you have one
- Your full mailing address
- Your contact phone numbers: office, fax and mobile (and a toll-free number, of you have one)
- Your website address
- Your social media links
- A tagline, if you have one

Make sure your signature is set up to be on the emails you're sending too. You want to make it easy for your recipients to find your contact info so include your signature on the all emails you send. If I want to call someone who has sent me an email, I should be able to look at any of the emails in the chain to get the person's number.

Voicemail

We often set up our voicemail greetings and then forget them. When is the last time you listened to your voicemail greeting – your desk, your firm (if you have one) and your mobile phone versions? These greetings are often the first contact a prospect has with you so make sure your voicemail greeting is professional, clear and useful. Include your website address, email address and fax number, if appropriate, and do let the caller know when she can expect a call back.

Many voicemail systems include the ability to set up and then select from multiple greetings that are tailored, for example, to the day of the week and other criteria. Your greeting might mention a colleague's information if the caller needs immediate attention. And don't forget to let you caller how to get you if it's an emergency.

Continued - TECHNOLOGY TIPS FOR ATTORNEYS submitted by Michael Loewenberg*

Contact Information Checkup

Bonus tip: if you set your voicemail to let the caller know you're out of the office until a specific time, be sure to change the greeting when you return!

Business Cards

Take a look at your business card. Is all the information up to date? It should be easy to read, especially when many people scan cards with their phones to add contacts to their database. Make sure the fonts aren't tiny and that all pertinent contact information is included.

Are you using both sides of your card? I understand that many attorneys prefer one-sided cards because of a more professional look but in today's world when we're bombarded with data, having more information about you and your firm on the back of the card might well differentiate you from your competition and entice the prospect to reach out. What can go on the back? Your practice areas. Your phone number and website address (again).

Consider changing your business card: redesigning the content and choosing another paper type. Your new card can help you in your practice, especially if it has new information about you and the value you can add for your prospect.

*Michael Loewenberg is the President of MESH Business Solutions, Inc., New City, NY, 10956 and he is also an Affiliate Member of the RCBA.



COMMERCIAL LITIGATION ISSUES OF INTEREST

Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.*

Your client is a respondent in a proceeding to probate her grandmother's will in New York. Your client lives in Poland and claims that her grandmother's permanent domicile at the time of her death was Poland, not New York. However, your client has little information to prove this, as she was only 16 at the time of her grandmother's death. The petitioner, your client's uncle and decedent's son, wants to depose your client in New York. You bring an order to show cause seeking to have your client deposed by telephone, Skype, video-conference, or other electronic means, arguing that your client cannot miss her university classes to come to New York to be deposed, especially about something on which she can shed little light.

Will you succeed in obtaining a court order for your client's deposition to be held by electronic means?

The answer is no.

In Matter of the Estate of Grunwald, NYLJ 1568794555NY2017848, Index No. 2017-848 (Surr. Ct. Richmond Co. August 21, 2019), the decedent, who died in Poland, was survived by her two sons (the petitioner and another son), and by her granddaughter (the daughter of decedent's pre-deceased third son). The respondent granddaughter alleged that the decedent's permanent domicile at the time of her death was Poland, not New York. The granddaughter, who is enrolled in a medical school in Poland, moved for an order directing that her deposition concerning the decedent's domicile, and the deposition of two non-parties who reside in Poland, be taken by telephone, Skype, video-conference or other electronic means, pursuant to CPLR 3113(d) and CPLR 3101, and that the electronic depositions be deemed admissible at trial. The petitioner opposed, noting that the granddaughter submitted to the jurisdiction of the Court by filing the motion, and did not demonstrate a hardship that would prevent her from appearing in New York for deposition.

The Court began by noting that CPLR 3113(d) provides for electronic depositions of parties by stipulation. However, the Court noted that a unilateral request requires "undue hardship" not "mere inconvenience," citing In re Estate of Singh, 22 Misc.3d 288, 289 (Sur. Ct. Bronx Co.2008). In Singh, an electronic deposition was ordered because the party, who resided in India, could not obtain a visa to travel to the United States. The granddaughter did not claim that she could not obtain a visa, although she claimed, without any evidence, that it might be difficult to obtain a visa. After distinguishing the granddaughter's circumstances from numerous other cited cases, the Court ruled that the granddaughter's testimony was necessary, albeit limited, but that the deposition could be deferred until travel could be arranged, or the parties consented to an alternate means of examination.

Continued - COMMERCIAL LITIGATION ISSUES OF INTEREST Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.*

As to the two other non-parties who resided in Poland, the Court granted an order for electronic deposition, because the Court had no jurisdiction over them. The extra cost of the video depositions would be borne by the granddaughter, pursuant to CPLR 3116(d). However, determination of the admissibility of those depositions was premature, as the depositions had not yet occurred, and the availability of the witnesses at the time of trial was not

yet known.

The granddaughter also moved for letters rogatory to obtain the decedent's death certificate, bank statements, and voter enrollment lists in Poland. Petitioner opposed, arguing that the information was of limited importance on the issue of domicile, and that the request was premature. The Court granted the letters rogatory, holding that "respondent may prove her case as she wishes." The Court reasoned that it should not wait until the letters are needed for a proceeding, as the documents may only be available in Poland.

The lesson? Despite the ubiquitous use of video communications world-wide, a party has no right to be deposed by video, no matter how inconvenient it may be to travel to the deposition location, unless there is consent by the demanding party or parties, or there is undue hardship.



OFF-SITE VISITATION through BIG BROTHERS BIG SISTERS COMING SOON IN THE FALL 2019

With full support from the Rockland County Family and IDV Court, Big Brothers Big Sisters of Rockland County, NY will be offering off-site supervised visitation beginning in the fall of 2019 at \$50.00 per hour.

Big Brothers Big Sisters has been offering on-site court ordered visitation for over 14 years and has proven to be a reliable source for the families, judges and the Family Court system.

For more information, please email or call Gillian Ballard, our president and CEO at the number below.

Gillian Ballard, President/CEO Big Brothers Big Sisters of Rockland County T: 845-634-2199 Ext. 5 gballard@bbbsofrc.com RECOGNIZING AND HONORING FIVE LOCAL JUDGES: Hon. Craig E. Johns, Hon. John K. Grant, Hon. Richard C. Finning, Hon. William F. Franks, and Hon. Djinsad Desir

RSVP Today!

Thursday, OCTOBER 24, 2019

RCBA ANNUAL DINNER

Pearl River Hilton

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## **MEMO**

#### TO ALL RCBA COMMITTEE CHAIRS & VICE- CHAIRS

The Association is seeking articles from your committee for publication in the Bar's monthly Newsletter. The membership would greatly benefit from your input and would appreciate it. The article does not have to be complicated or long- a succinct piece of general interest and importance would be best.

If you are able to submit an article for the Newsletter it should be sent via email to <u>sabrina@rocklandbar.org</u> by the 15th of the month so that the Executive Board may review it.

Thank you!



#### THE PRACTICE PAGE

#### Hon. Mark C. Dillon \*

#### ADMISSIBLE BUSINESS RECORDS—COUGH 'EM UP

Practitioners are familiar with the business record exception to the rule against hearsay. It is embodied in CPLR 4518(a), and according to Westlaw, has been cited in 1,552 reported decisions so far. One question addressed earlier this year at the appellate level was whether an affiant in support of a motion, upon laying the business record foundation, may admissibly describe for the court the contents of the record without providing the record itself, or alternatively, whether the record must be attached for the court's direct review. The answer was provided in a residential mortgage foreclosure action entitled Bank of New York Mellon v Gordon. The analysis provided in Gordon applies to all types of civil actions. While the opinion was rendered by the Second Department, its reasoning will likely have statewide application and should be heeded by practitioners throughout the state. Before discussing Gordon's conclusion, it is worth discussing each side of the issue.

On the one hand, a colorable argument could be made that once the affiant has satisfactorily qualified a document as an admissible business record, which the affiant has personally reviewed, the affiant may then describe its contents. New York recognizes a distinction between the admissibility of evidence on the one hand and the weight of evidence on the other. Arguably, a mere description of a qualifying business record is admissible, and the opposing party may then question its weight. On the other side of the coin, one may instead argue that the affidavit establishing admissibility is merely a vehicle for admitting the record as evidence so that the record, once admitted, solely speaks for itself without any filter.

Gordon involved, inter alia, the admissibility of an affiant's description of business records that spoke to a bank's alleged standing to bring the case. Justice Robert Miller, writing for the court, explained in Gordon that the purpose of the business record exception is to allow the record into evidence; and that a mere description of the record, without proffering the record itself, is of no evidentiary value. "[I]t is the business record itself, not the foundational affidavit, that serves as proof of the matter asserted."2

Gordon's analysis is correct. New York law has long recognized that while hearsay is not admissible as evidence, there are certain recognized exceptions to the rule where hearsay is nevertheless deemed sufficiently reliable and therefore admissible. The limited examples are excited utterances, dying declarations, pedigree statements, admissions, declarations against interest, and, as relevant here, business records. The well-established theory behind permitting business records into evidence is that they may be presumed reliable if made in the regular course of business, created at or about the time of the events that they memorialize, and maintained thereafter in the regular course of that business by a person that is under an obligation to do so, so that there is no occasion to fabricate the records' contents for litigation purposes. Since business records typically and definitionally consist of hearsay statements of third person entrants, an affiant's mere description of the record doubles the hearsay, and it is not certain whether the affiant's description of it is accurate and complete. Those concerns may only be satisfied if the record is presented directly to the court for the court's inspection, so that the record does the talking about its salient contents. Permitting the double hearsay would undermine the very reliability by which the information contained in business record becomes admissible. The purpose of the affidavit is to lay the foundation for admissibility, and if needed, decipher for the court any coded or technical entries reflected by the record.

The takeaway of Gordon is that if you are a proponent of a business record, lay the business record foundation and be sure to attach the corresponding documents. If an opponent, and the records are merely described but not provided, object to the admissibility of the affiant's description and cite Gordon as your support.

. 171 AD3d 197.

. (Gordon, at \*5, citing generally Great Am. Ins. Co. v. Auto Mkt. of Jamaica, N.Y., 133 A.D.3d 631, 632–633; 35 Carmody–Wait 2d § 194:94 [2019]; cf. 9 Weinstein–Korn–Miller, N.Y. Civ. Prac. CPLR ¶ 4518.20). . Corsi v Town of Bedford, 58 AD3d 225, 232; CPLR 4518(a).

\* Mark C. Dillon is a Justice of the Appellate Division, Second Department, and an Adjunct Professor of New York Practice at Fordham Law School.

## **IMPORTANT NOTICE!**

#### **Attention All RCBA Members:**

<u>You must sign up when you renew your annual Membership – if you wish to</u> <u>serve on any RCBA Committees.</u>

Committee membership is not automatic.

Call Sabrina with your questions or to be sure you are enrolled in the Committees of your choice -- at 845-634-2149.

## Getting involved is important.

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#### **NEW CLE REQUIREMENT**

In addition to ethics and professionalism, skills, law practice management, and areas of professional practice, a new category was added for diversity, inclusion and elimination of bias courses. This category of credit is effective January 1, 2018. Experienced attorneys due to re-register on or after July 1, 2018 must complete at least one credit hour in the Diversity, Inclusion and Elimination of Bias CLE category of credit as part of their biennial CLE requirement. The transitional CLE requirement for newly admitted attorneys remains unchanged. For more information about the CLE Rules, visitnycourts.gov/ Attorneys/CLE.

#### **CLE REQUIREMENTS**

Newly admitted attorneys must complete 32 credit hours of accredited "transitional" education within the first two years of admission to the Bar. Sixteen (16) credit hours must be completed in each of the first two years of admission to the Bar as follows: 3 hours of Ethics and Professionalism; 6 hours of Skills; 7 hours of Practice Management and/or areas of Professional Practice.

Experienced Attorneys must complete 24 credit hours of CLE during each biennial reporting cycle: 4 credit hours must be in Ethics and Professionalism. The other credit hours may be a combination of the following categories: Ethics and Professionalism, Skills, Practice Management or Professional Practice.

## **COMMITTEE CORNER**

## To Be Announced ...

Need a Place to Meet in New City?

RCBA Conference Rooms available for rent.

#### **MEMBER PRICES:**

1<sup>st</sup> two hours FREE, then \$25/hour Full Day (8 hours) = \$140.00

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\$50/hour Half Day (4 hours) = \$150.00 Full Day (8 hours) = \$300.00 ALL ADVERTISEMENTS AND ARTICLES MUST BE REVIEWED BY THE EXECUTIVE COMMITTEE FOR CONTENT.





### New York State Bar Association Announces Public Hearings on the

### <u>State Bar Exam</u>

NYSBA-designated Task Force considers effect of Uniform Bar Examination (UBE) on NYS Bar Exam pre/post adoption of the UBE.

- Do you feel NY has benefited since adopting the UBE?
- Do you feel the UBE makes NY more attractive?
- Do you feel the current bar exam is too easy?
- What, if any, changes would you like to see on the NYS Bar Exam?
- Do you feel the current NYS Bar Exam emphasizes NY law in an adequate fashion?

## Attend any one of the four (4) hearings taking place in the designated location below.

For more info go to: www.nysba.org/barexam

### October 4, 2019 | 10:00am – 4:00pm

M. Dolores Denman Courthouse 50 East Ave, Rochester, NY Location: Hon. Samuel L. Green Courtroom

## October 25, 2019 | 8:00am – 2:00pm

Albany Law School, 80 New Scotland Ave., Albany, NY 12208 Location: Room 200,

## October 21, 2019 | 10:00am – 4:00pm

Nassau County Bar Association 15 West St., Mineola, NY 11501 Location: Dining Room

#### November 18, 2019 | 10:00am – 4:00pm New York County Lawyers Association 14 Vesey St. #2992, New York, NY 10007 Location: TBD

## W YORK STATE OFFICI

#### ATTORNEY GENERAL

## Legal Recruitment

Division of Regional Affairs - Nassau Regional Office - Mineola - Assistant Attorney General

The New York State Office of the Attorney General's Nassau Regional Office (NRO) in Mineola is seeking an experienced attorney capable of handling significant and complex investigations and litigation. The NRO represents the State, its agencies and officers in state and federal courts in proceedings relating to civil rights, public employment, social services, education, elections, law enforcement, public health, state finance, insurance, taxation and other litigated matters arising out of state operations and legislation. The NRO also handles affirmative investigations and litigation into fraudulent and deceptive business practices. The attorney will handle all phases of litigation, including trials.

To apply, please click on this link: <u>NAS\_AAG\_3255</u>; applicants will be taken to the online application page for this position.

#### Division of Economic Justice - Investor Protection Bureau - Securities Registration Section -Assistant Attorney General - New York City

The Investor Protection Bureau (IPB) of the New York State Office of the Attorney General is seeking an experienced attorney and manager for the Securities Registration Section (SRS). The IPB, which has both regulatory and enforcement authority, is responsible for protecting the public from fraud by requiring brokers, dealers, securities salespersons, and investment advisers to register with the Office. The position is located in New York City.

To apply, please click on this link: **IPB NYC AAG/SRSD 3256**; applicants will be taken to the online application page for this position.

#### Division of Administration - Information Technology Bureau - Practice Technologies Group - E-Discovery Document Review Manager - New York City or Troy

The Information Technology (IT) Bureau in the New York State Office of the Attorney General is seeking an attorney to serve as an E-Discovery Document Review Manager (EDDRM) in the Practice Technologies Group ("PTG"). The EDDRM will play an integral role within the PTG which is responsible for providing litigation support services including e-discovery, document review, and consulting on document collection and review. The position reports to the Section Chief for E-Discovery and will be located in either the New York City or the Troy, New York office.

To apply, please click on this link: <u>OCTF\_WPL\_ADAG\_3056</u>; applicants will be taken to the online application page for this position.



ATTORNEY GENERAL

## Legal Recruitment

Division of Regional Affairs - Syracuse Regional Office - Assistant Attorney General

The New York State Office of the Attorney General (OAG) is seeking an experienced litigator to work in its Syracuse Regional Office. The Regional Office represents the State, its agencies and officers in a wide range of federal and state court litigation, affirmative and defensive. The selected attorney will handle all phases of litigation from commencement through trial.

To apply, please click on this link: <u>SYR AAG 3254</u>; applicants will be taken to the online application page for this position.

#### Division of State Counsel - Litigation Bureau - New York City - Assistant Attorney General

The New York State Office of the Attorney General (OAG) is seeking experienced litigators to serve as Assistant Attorneys General in the New York City Litigation Bureau. The Bureau represents and defends the State of New York and its agencies, officials and employees in federal and state courts in civil actions and proceedings involving civil rights, education, social services, public employment, public health, law enforcement, corrections, state finance, insurance, taxation, and other litigation matters arising out of state legislation, regulations, and operations.

To apply, please click on this link: <u>LIT\_NYC\_AAG\_3257</u>; applicants will be taken to the online application page for this position.

Division of Social Justice - Civil Rights Bureau - New York City - Assistant Attorney General

The New York State Office of the Attorney General is seeking a dedicated attorney to serve in the Civil Rights Bureau in the New York City office.

To apply, please click on this link: <u>CRI\_NYC\_AAG\_3259</u>; applicants will be taken to the online application page for this position.

Division of State Counsel - Litigation Bureau – New York City - Deputy Bureau Chief

The New York State Office of the Attorney General (OAG) is seeking an experienced litigator and manager to serve as a Deputy Bureau Chief in the New York City Litigation Bureau.

To apply, please submit your complete application, including each of the items identified below, to recruitment@ag.ny.gov.

## **CLASSIFIED ADS**

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Office in shared service building- North Main Street, New City. Westlaw included. Call Lynn at 638-4718.

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Ideal 1100 sq. ft. attorney office space in Nanuet near Costco, large level parking lot, furnished lobby, reception office, executive office, conference room, large kitchen, storage room, private bath. \$1600/ month includes: utilities, landscaping, and weekly cleaning service. Available 2-8-2019 Call Ted 845-222-4215 or email ted@carecrafters.com

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Office within law office suite for rent at 10 Esquire Road, New City. Includes use of free Wifi, conference room, restroom and waiting area. One level building and ample parking. Available September 1, 2019. No security or fee required. Call Dave at 638-2889

#### **OFFICE SPACE**

Office for rent - 254 South Main Street, New City - Furnished office in existing practice - complete with filing space and use of conference room. \$750.00 per month. Possible over flow work. Contact opportunityunique2019@gmail.com

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Office Space available in Bardonia. 2 Units - \$850 & \$950/month. All utilities included, turn key office space, parking, located on 304, shredding and coffee included, conference rooms, furnished for the right terms and basement storage available. Please call Jason Horowitz at 845-323-9177.

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OFFICE SPACE FOR RENT Beautiful, fully furnished office available for rent. Convenient location with shared services Contact Adam Kurland for details: (845) 638-4700 / akurland@akkpc.com

#### **OFFICE FURNITURE FOR SALE**

Priced to sell. Vertical and lateral file cabinets, storage units, desks, chairs, conference table, book cases, credenza, tables, dividers, bulletin boards, white board. Please call Madelon at 914-527-2400 for information. Items are located in New City.

#### OFFICE SPACE

Office space available in New City. One or two offices and reception area available. Bright open area plan with conference room. Congenial working environment. Please call 845-639-2411 or email robert@magrinolaw.com.

#### **PART-TIME OFFICE - NEW CITY**

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#### **FULL-TIME IN HOUSE COUNSEL**

CreditRiskMonitor (OTCQX:CRMZ), a small, public company and webbased publisher of financial information located in Rockland County (near Nyack and the Tappan Zee/Mario Cuomo Bridge), has an opening for a full time In House Counsel with 3-5 years' work experience. Seeking an inter-net savvy attorney with B2B and electronic commerce/contracting experience. Local candidates, preferred. Perks include: easy commute, competitive salary, paid time off, and business casual environment.

#### **PARALEGAL WANTED**

Paralegal for plaintiff's personal injury law firm. Experienced all phases of litigation from intake through discovery and trial preparation. Bilingual a plus. Computer Savvy with good interpersonal skills. Send resume to lawyers@pilaw.com.

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A solo criminal, commercial and personal law office is looking to hire a part or a full-time entry or newly established associate. The salary and hours are negotiable. Please forward resume to lauren@garyliptonlaw.com or fax to 845-624-0288.

ATTORNEY WANTED New City, NY Law Office seeks attorney with interest in a career with a law firm practicing in the areas of Personal Injury, Malpractice, and Nurs-ing Home Neglect. No experience necessary. Salary and Benefits to be discussed. Call 845.598.8253. E-mail: vcrownlaw@aol.com. Applicants can learn more about the Law Firm of Valerie J. Crown by visiting our website: valeriecrown.com

#### TRIAL ATTORNEY WANTED

Finkelstein & Partners is seeking to hire a TRIAL ATTORNEY to cover Orange, Rockland and Westchester County personal injury cases. Candi-dates must be licensed to practice in New York and have 3 to 5 years of litigation experience. To be considered please your email resume to: tcavallucci@lawampm.com

#### LEGAL ASSISTANT PART-TIME

Legal/administrative assistant for small law firm in New City. This is a part-time entry level position suitable for someone interested in gaining practicable and invaluable job experience in the legal area. Good computer skills, detailed oriented, knowledge of basic office procedures and Internet savvy candidate preferred. Students are encouraged to apply. Please fax resume to (845) 517-0671.

#### ASSOCIATE ATTORNEY NEEDED

3-5 years litigation experience for busy Rockland County firm. Please forward resume to phabas@barpc.com or fax to 845-359-5577

#### ATTORNEYS SEEKING PARALEGALS

Rockland Community College ABA approved Paralegal program can assist attorneys with filling their open job positions for both part and full time employment opportunities. We have students that range from entry level to experienced Paralegals. Paralegals are not permitted to practice law, which means they cannot give legal advice, represent clients in court, set a legal fee or accept a case. Contact Amy Hurwitz-Placement Coordinator at (845) 574-4418 or email at

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